

**Stipend Guidance For Research Participation Programs  
Administered by the Oak Ridge Institute for Science and Education  
(ORISE)**

Table 1. Participation Patterns for the Student Internship Program

Pattern A: 20% of full-time (Ex: 1 eight-hour day per week)  
 Pattern B: 25% of full-time (Ex: 5 quarter-days per week)  
 Pattern C: 40% of full-time (Ex: 2 eight-hour days per week)  
 Pattern D: 50% of full-time (Ex: 5 half-days per week)  
 Pattern E: 60% of full-time (Ex: 3 eight-hour days per week)  
 Pattern F: 75% of full-time (Ex: 5 six-hour days per week)  
 Pattern G: 80% of full-time (Ex: 4 eight-hour days per week)  
 Pattern H: 100% of full-time (Ex: 5 eight-hour days per week)

Table 2. Stipend Ranges for the Research Participation Programs

**Student Program**

Year of Study	Monthly Range
Freshman	\$1400 - 1500
Sophomore	\$1500 - 1600
Junior	\$1600 - 1700
Senior	\$1700 - 1800
Post Associates	\$1600 - 2050
Post Graduate	\$1800 - 2500
Doctorate	\$2500 - 3200

**Postgraduate Program**

	Monthly Range*
Bachelor	\$1800 - 2200
Bachelor-hard to fill	\$1990 - 2460
Master	\$2200 - 2600
Master-hard to fill	\$2460 - 3010
Doctorate	\$2600 - 3300
Doctorate-hard to fill	\$3010 - 3470

\* Based upon Baltimore/Washington locality rate

These ranges are to be considered as starting rates, and any subsequent increases based upon advancement in experience and/or research contributions will be negotiated with the mentor. Such considerations should be evaluated on a six-month basis (i.e. in December and in May). The actual rate is based upon the academic status and equivalent experience. The area of research takes precedence over academic discipline.

If a recommended rate exceeds the above criteria, a memorandum documenting the reasons for this decision will be submitted to the USACHPPM Program Coordinator for final determination.

The low end of the scale range should be considered for the stipend rate of candidates meeting minimum ORISE Program requirements. The high end of the scale range should be used for those candidates offering both education, exceptional academic performance, and related experience in excess of minimum qualification requirements. (Note: In determining the assigned rate, the selecting official may want to consider whether the candidate is currently covered under a medical insurance plan, and possibly augment the stipend rate accordingly. The participant must be covered by medical insurance at the time of his or her appointment.)

An increase in stipend rate of up to a maximum of 20 percent can be considered for a second/third-year participant based upon increased academic preparation and knowledge acquired through participation in the Program.

Postgraduate participants who return to school may be eligible for conversion into the Student Program. If a schedule change results in a part-time appointment, they will receive a pro-rated stipend based upon the percentage of full-time participation during the month.

Additional information can be obtained from the ORISE Program Coordinator regarding stipend rates for OCONUS assignments.